



WARNING!

Make sure your leaders are trained!

The Northeastern Pennsylvania Council's Executive Board recently adopted a new strategic plan. A goal of this plan calls for implementing training standards for our current leadership. As stated in our Council's strategic plan:

VISION: *Every boy deserves a quality program consistent with the program standards established by the National Office of the Boy Scouts of America. The Northeastern Pennsylvania Council will have a quality Council camping program and ensure that the volunteer leaders in all of its units are trained for their position.*

VALUES: *Quality Scouting program, meeting the expectations of youth members and their parents*

GOALS:

- 4) Institute training requirements for all volunteer leaders
 - (a) Top unit leaders must be trained for their position by December 31, 2008 (e.g. Scoutmaster, Cubmaster, Crew Advisor)
 - (b) All volunteer unit leaders that have direct program contact with the youth membership must be trained for their position by December 31, 2009 (e.g. Assistant Scoutmasters, Assistant Cubmasters, Den Leaders, Assistant Den Leaders, Webelos Leaders, Assistant Webelos Leaders, Tiger Cub Leaders, Crew Associate Advisor, etc.)
 - (c) All unit committee members must be trained for their position by December 31, 2010
 - (d) Units will meet the requirements of the three training deadlines above or their charters will not be renewed on January 1 of the following year.
 - (e) All volunteer leaders in a new position must be fully trained for that position within one year beginning as of January 1, 2009 or they will not be allowed to continue serving in the new position following the one-year anniversary until such time as they meet the training requirement.

**PLAN TO ATTEND TRAINING NOW
TO MEET THE GOALS OF THE STRATEGIC PLAN!**

WHY BE TRAINED?

- **For the safety of all of our Scouts:**
Training provides the opportunity to learn and understand the Youth Protection Guidelines as well as a review of the Guide to Safe Scouting.
- **For information on resources available to you as a leader:**
Leaders will have the opportunity to learn about all the support materials and information available to them and how to utilize those resources.
- **For a better understanding of your role in Scouting:**
It is hard to be good at your job if you do not know what you are supposed to do, training gives you that information.
- **For a better understanding of the Scouting structure:**
Once you know what your job is, you also need to know where and how you fit into the structure of the Cub Scout Pack, Boy Scout Troop or Venture Crew.
- **For better Scout programs:**
Trained leaders provide better program to their Scouts. Better programming means Scouts stay in Scouting longer.
- **Because the parents of our Scouts expect their son's leader to be trained:**
Ask a parent if their son's leader is trained and they assume the answer is "Yes."
Don't you expect your son's leader to be trained?
- **Because every Scout deserves a trained leader:**
A trained leader provides a better quality program with more program opportunities and an increased awareness of safety issues.

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