



# 2018 Camp Staff Application

Return to: 72 Montage Mountain Rd, Moosic, PA 18507

Voice: 570-207-1227 Fax: 570-207-1232 E-mail: scouting@nepabsa.org

*Applicants are not required to give any information on this form that is prohibited by Federal or local law. This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Applicants accepted for employment are on a trial basis with a probationary period and if, in our judgement, it is found during this period that the employee is not adapted to the work assigned, or that information given has been misrepresented, the employment may be terminated without reason. In making application, your permission is granted to contact supplied references and you agree to release and hold harmless any person or organization that provides information.*

DATE OF APPLICATION \_\_\_\_\_

## PERSONAL INFORMATION (PLEASE PRINT OR TYPE)

Full Legal Name: \_\_\_\_\_

### Permanent Mailing Address:

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell: \_\_\_\_\_

Best E-mail: \_\_\_\_\_

Social Security #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ (optional here, but will need to provide upon hiring)

School District in which you **reside**: \_\_\_\_\_ Shirt Size: \_\_\_\_\_

Are you 21 years or older?  Yes  No If no, state your age: \_\_\_\_\_ Date of Birth: (optional) \_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No

If yes, explain: \_\_\_\_\_

Are you currently registered with the BSA?  No  Yes, if so with what Unit? Pack/Troop/Crew # \_\_\_\_\_

Will you be attending college in Fall 2018?  No  Yes, if so where & major: \_\_\_\_\_

### If Applicable:

Driver's License Number: \_\_\_\_\_ State issued: \_\_\_\_\_

Will you have a car in camp?  Yes  No (Those under age 18 must have a permission statement with parent's signature to keep a car in camp.)

Are you available for the entire season?  Yes  No, explain / list dates \_\_\_\_\_

### In the event of an emergency, please contact the following individual:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Work Telephone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

**I would like to work at:**

- Goose Pond Scout Reservation     
  Camp Acahela     
  Day Camps     
  Family Camps

Please explain why you want to work at camp. Address the following: the camper, the leader, you as a staff member, your expectations, programming (feelings and thoughts), and other. Please print. Feel free to add additional sheets.

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List 3 References (provide all information requested, signatures not required)

**Current Scoutmaster, adult member of scout unit, college official or current employer:**

Name \_\_\_\_\_ Title/Position: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone 1: \_\_\_\_\_ Phone 2: \_\_\_\_\_ Best Time to Contact:  Day  Evening

**Community Leader (Youth leader, religious, civic, etc.):**

Name: \_\_\_\_\_ Title/Position: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone 1: \_\_\_\_\_ Phone 2: \_\_\_\_\_ Best Time to Contact:  Day  Evening

**Teacher, Supervisor or Associate:**

Name: \_\_\_\_\_ Title/Position: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone 1: \_\_\_\_\_ Phone 2: \_\_\_\_\_ Best Time to Contact:  Day  Evening

**Please read and sign. By signing, you accept and agree to abide by these terms.**

**Boy Scouts of America Declaration of Religious Principle:**

*The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God and therefore, acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training. Only persons willing to agree with this declaration of principle and the Bylaws of the Boy Scouts of America shall be entitled to certificates of membership.*

**Expectations of the Staffer by the Camp:**

*Scout Summer Camp is designed to be a safe, educational, fun experience for the Scout campers and the leaders. As a staff member, one can expect the same benefits plus much more due to the amount of time spent at camp. However, a position at camp is indeed a full time job and requires commitment and an obligation to fulfill your job responsibilities. Furthermore, as a member of the camp staff, you represent the Northeastern PA Council and the Boy Scouts of America and as such agree to live up to the highest standards, values and principles of the BSA as stated in the Scout Oath & Law.*

*I understand that as employed by the Northeastern Pennsylvania Council as a member of the camp staff, I will be required to become a registered member of the Boy Scouts of America. I further understand that I must have a current medical examination prior to camp, must obtain the 3 clearances as required by Pennsylvania's Child Protective Services Act 15, and must provide myself with the required full scout uniforms.*

*Applicants are considered for all positions without regard to race, religion, sex, national origin, age, marital or veteran status or the person's ability to perform the job assigned. (Certain minimum age requirements apply.)*

All employees should be available for the whole season, unless otherwise arranged.  
 All staff members under the age of 18 must provide a current Pennsylvania work permit (once employment is confirmed).

Applicant's Signature: \_\_\_\_\_

Parent's Signature of Approval \_\_\_\_\_

(if applicant is under the age of 18)

# Scouting and Community Experience

## SCOUTING EXPERIENCE AND REGISTRATION

Pack     Troop     Crew  
 Unit Number: \_\_\_\_\_  
 Current or Highest Scout Rank: \_\_\_\_\_  
 Number of years as a Cub Scout \_\_\_\_\_  
 Number of years as a Boy Scout: \_\_\_\_\_  
 Number of years attending camp: \_\_\_\_\_

Council Name: \_\_\_\_\_  
 Current Scouting Position: \_\_\_\_\_  
 Number of years as a Venturer: \_\_\_\_\_  
 Number of years as an Adult Leader: \_\_\_\_\_  
 Number of years as a Staff Member: \_\_\_\_\_

Please check all Items that apply:

### SCOUTCRAFT EXPERIENCE

- Backpacking
- Cooking
- Pioneering
- Wilderness Survival
- National Camp School Scoutcraft
- Totin' Chit     Paul Bunyan
- Camping
- Orienteering
- Hiking
- Geocaching
- Firem'n Chit
- Leave No Trace Trainer

### NATURE EXPERIENCE

- Astronomy
- Mammals
- Forestry
- Reptile/Amphibian Study
- Geology
- Space Exploration
- Soil & Water Conservation
- Fish & Wildlife Management
- National Camp School Ecology
- Other: \_\_\_\_\_
- Environmental Science
- Nature
- Weather
- Fishing
- Bird Study
- Fly Fishing
- Insect Study
- Energy
- Leave No Trace Trainer
- Conservation Projects

### HANDICRAFT EXPERIENCE

- Art
- Basketry
- Woodcarving
- Leatherwork
- Other: \_\_\_\_\_
- Photography
- Sculpture
- Chess
- Indian Lore
- Textiles

### SHOOTING & FIELD SPORTS EXPERIENCE

- Archery
- Shotgun Shooting
- National Camp School Shooting
- NRA Certification \_\_\_\_\_
- Range Safety Officer
- Rifle Shooting
- Personal Fitness
- Sports
- Cycling
- Hunter Safety

### COPE / CLIMBING EXPERIENCE

- COPE Participant (low & high)
- National Camp School Climbing
- Council Climbing Instructor Training
- Council COPE Training for Instructor/Staff
- National Camp School COPE
- Climbing Merit Badge
- Lead Initiative Games

### AQUATICS EXPERIENCE

- Swimming
- Lifesaving
- Snorkeling
- Motor Boating
- Rowing
- White Water
- Red Cross Basic Rescue & Water Safety
- Red Cross Advanced Lifesaving
- National Camp School Aquatics
- Lifeguard BSA
- Mile Swim
- Water Safety Instructor
- Kayaking
- Sailing
- Canoeing

### TEACHING EXPERIENCE (LIST ANY/ALL)

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

### PROGRAM EXPERIENCE

- Song Leading
- Digital Media Presentations
- Professional Photography
- New Scout / Pathways Experience
- Campfires
- Music
- Communications
- Bugling

### MEDICAL EXPERIENCE

- First Aid Merit Badge
- Emergency Medical Technician
- Advanced First Aid Certificate
- CPR Training-(Agency/Type \_\_\_\_\_)
- Nursing Student;     LPN     RN
- Other \_\_\_\_\_
- Standard First Aid
- Paramedic
- Medical Student

### GENERAL EXPERIENCE

- Carpentry Experience
- Plumbing Experience
- Chaplain/ Chaplain Aide
- Sales Experience-Retail
- Youth Counseling Experience
- Book Keeping/Accounting
- Psychology Courses (College Level)
- Electrical Experience
- Leading Treks, Outpost
- Culinary Arts Training
- Cooking, Food Prep Exp
- Religious Award(s)
- ATV Ride Safety Course

### SCOUTING EXPERIENCE

- National Jamboree
- Florida Sea Base
- Scout Leader Specific Training
- Wood Badge
- Great Expectations
- NYLT - Great Medicine**
- National Camping School: Subject \_\_\_\_\_ Year \_\_\_\_\_
- Other \_\_\_\_\_
- Powderhorn
- Philmont
- NOAC
- Northern Tier
- OA Trail Crew
- NYLT Staff

Offices Held (Troop or Crew) :

\_\_\_\_\_

Camp Staff Experiences (list each year & position held):

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Were you a CIT?     Yes     No    If Yes.....

Did you earn the Perspectives Acorn Award  Yes     No

Community/School Activities:

\_\_\_\_\_

\_\_\_\_\_

Order of the Arrow Lodge & Level of Membership:

Other leadership experiences:

\_\_\_\_\_

\_\_\_\_\_



# Available Staff Positions

## GOOSE POND SCOUT RESERVATION

<i>Position</i>	<i>Recommended minimum age</i>	<i>Position</i>	<i>Recommended minimum age</i>
Program Director	21	Nature Director	18
Business Manager	21	Archery Director	18
Health Officer	21	Handicraft Director	18
Aquatics Director	21	COPE or Climbing Instructor	18
Rifle Range Director	21	Assistant Cook / Food Prep	18
Shotgun Director	21	Trading Post Operator	18
Chef / Food Service Director	21	New Scout Coordinator (Pathways)	18
COPE / Climbing Director	21	Dining Hall Steward	16
Outpost Director	21	Quartermaster/Maintenance	16
Chaplain	21	Camp Clerk	16
ATV Director / Assistant	21/18	COPE Staff	16
Ranger / Assistant Ranger	21/18	Lifeguard	16
Voyager Guide	18	Kitchen / Dish Room / Food Prep Staff	15
Scoutcraft Director	18	Program Support Staff ( <b>specify area</b> )	15, 16 or 17
Commissioner	18	Counselor in Training (CIT)	14 or 15

## CAMP ACAHELA CUB RESIDENT CAMP

<i>Position</i>	<i>Recommended minimum age</i>	<i>Position</i>	<i>Recommended minimum age</i>
Program Director / Asst. Program Director	21/18	Scout Skills Director	17
Health Officer	21	Handicraft Director	17
Aquatics Director	21	Nature Director	17
Cook / Chef	21	Games-Activities Director	17
Asst. Ranger / Quartermaster / Maintenance	18	Trading Post Operator	17
Assistant Cook / Food Prep	18	Dining Hall Steward	16
BB Gun Director	18	Kitchen / Dish Room / Food Prep Staff	15
Archery Director	18	Program Support Staff ( <b>specify area</b> )	15 or 16
Fishing Director	17	Counselor in Training (CIT)	14 or 15

Please list top 3 choices of position (in order of preference):

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**FOR OFFICE USE ONLY:**

Date of Interview: \_\_\_\_\_ Interviewed by: \_\_\_\_\_

Considered for the position of: \_\_\_\_\_

Hired for the position of: \_\_\_\_\_

Camp: \_\_\_\_\_

Availability: \_\_\_\_\_

Salary: \_\_\_\_\_ Qualify for PHEAA?: \_\_\_\_\_

Bonus: \_\_\_\_\_

Approval: \_\_\_\_\_

NCS \_\_\_\_\_ Date \_\_\_\_\_ Registered \_\_\_\_\_ Paid \_\_\_\_\_

BSA Reg. \_\_\_\_\_ Paid \_\_\_\_\_ Act 15: PSP \_\_\_\_\_ PA Child Abuse \_\_\_\_\_ FBI \_\_\_\_\_

W-4 Form \_\_\_\_\_ I-9 Form \_\_\_\_\_ Shirt Size \_\_\_\_\_ Medical Form \_\_\_\_\_

Contract \_\_\_\_\_ Starting Date \_\_\_\_\_ Ending Date \_\_\_\_\_ Work Permit \_\_\_\_\_