



# 2010 Camp Staff Application

Return to: 1 Bob Mellow Drive, Moosic, PA 18507

Voice: 570-207-1227 Fax: 570-207-1232 E-mail: scouting@nepabsa.org

*Applicants are not required to give any information on this form that is prohibited by Federal or local law. This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Applicants accepted for employment are on a trail basis with a probationary period and if, in our judgement, it is found during this period that the employee is not adapted to the work assigned, or that information given has been misrepresented, the employment may be terminated without reason. In making application, your permission is granted to contact supplied references and you agree to release and hold harmless any person or organization that provides information.*

DATE OF APPLICATION \_\_\_\_\_

### PERSONAL INFORMATION (PLEASE PRINT OR TYPE)

Full Legal Name: \_\_\_\_\_

#### Permanent Address

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell: \_\_\_\_\_ E-mail: \_\_\_\_\_

Best Time to Contact You:  Day  Evening

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Are you 21 years or older?  Yes  No If no, state your age: \_\_\_\_\_ Date of Birth: (optional) \_\_\_\_\_

Have you ever been convicted of a felony?  Yes  No

If yes, explain: \_\_\_\_\_

#### College or Alternate Address (If Applicable)

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_ Cell: \_\_\_\_\_ E-mail: \_\_\_\_\_

Best Time to Contact You:  Day  Evening

Expected last date of residence at this address (for mailing purposes): \_\_\_\_\_

Driver's License Number: \_\_\_\_\_ State issued: \_\_\_\_\_

Will you have a car in camp?  Yes  No (Persons under the age of 18 years must have a signed parental agreement with parent's signature to keep a car in camp.)

#### In the event of an emergency, please contact the following individual:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Work Telephone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

**I would like to work at:**

Goose Pond Scout Reservation

Camp Acahela

Day Camps

*Please explain why you want to work at camp. Address the following: the camper, the leader, you as a staff member, your expectations, programming (feelings and thoughts), and other. Please print. Feel free to add additional sheets.*

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*List 3 References (provide all information requested)*

**Current Scoutmaster, adult member of scout unit, college official or current employer:**

Name: \_\_\_\_\_

Title/Position: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone 1: \_\_\_\_\_ Phone 2: \_\_\_\_\_ Best Time to Contact:  Day  Evening

**Community Leader (Youth leader, religious, civic, etc.):**

Name: \_\_\_\_\_

Title/Position: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone 1: \_\_\_\_\_ Phone 2: \_\_\_\_\_ Best Time to Contact:  Day  Evening

**Teacher, Supervisor or Associate:**

Name: \_\_\_\_\_

Title/Position: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone 1: \_\_\_\_\_ Phone 2: \_\_\_\_\_ Best Time to Contact:  Day  Evening

**Please read and sign. By signing, you accept and agree to abide by these terms.**

*Boy Scouts of America Declaration of Religious Principle:*

*The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his obligation to God and therefore, acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training. It's policy is that the organization or institution with which the member is connected shall give definite attention to his religious life. Only persons willing to agree with this declaration of principle and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.*

*Expectations of the Staffer by the Camp:*

*Scout Summer Camp is designed to be a safe, educational, fun experience for not only the boy, but the leader as well. As a staff member, one can expect the same benefits plus a little more due to the amount of time spent during the season. However, in order for the staffer and the camper to experience "it all", a certain understanding must be discovered. As a member of summer camp, work is continually completed, throughout the season. This is not saying that the camp is nonstop work, but work is not second chair.*

*I understand that as employed by the Northeastern Pennsylvania Council as a member of the camp staff, I will be required to become a registered member of the Boy Scouts of America. I further understand that I must have a current medical examination prior to camp and must provide myself with at least two full scout uniforms.*

*Applicants are considered for all positions without regard to race, religion, sex, national origin, age, marital or veteran status or the person's ability to perform the job assigned. (Certain minimum age requirements apply.)*

*All employees should be available for the whole season, unless otherwise arranged.*

*All staff members under the age of 18 must provide a current Pennsylvania work permit.*

**Applicant's Signature:** \_\_\_\_\_

**Parent's Signature of Approval** \_\_\_\_\_

*(if applicant is under the age of 18)*

# Scouting and Community Experience

## SCOUTING EXPERIENCE AND REGISTRATION

Pack     Troop     Crew

Unit Number: \_\_\_\_\_

Scout Rank: \_\_\_\_\_

Number of years as a Cub Scout \_\_\_\_\_

Number of years as a Boy Scout: \_\_\_\_\_

Number of years at camp: Camper \_\_\_\_\_

Council Name: \_\_\_\_\_

Current Scouting Position: \_\_\_\_\_

Number of years as a Venturer: \_\_\_\_\_

Number of years as an Adult Leader: \_\_\_\_\_

Number of years as a Staff Member: \_\_\_\_\_

Please check all Items that apply:

### SCOUTCRAFT EXPERIENCE

- |  |                                       |
|--|---------------------------------------|
| <input type="checkbox"/> Backpacking                     | <input type="checkbox"/> Camping      |
| <input type="checkbox"/> Cooking                         | <input type="checkbox"/> Orienteering |
| <input type="checkbox"/> Pioneering                      | <input type="checkbox"/> Hiking       |
| <input type="checkbox"/> Wilderness Survival             | <input type="checkbox"/> Totin' Chit  |
| <input type="checkbox"/> Leave No Trace Training         | <input type="checkbox"/> Firem'n Chit |
| <input type="checkbox"/> National Camp School Scoutcraft | <input type="checkbox"/> Paul Bunyan  |

### NATURE EXPERIENCE

- |   |  |
|---|--|
| <input type="checkbox"/> Astronomy                    | <input type="checkbox"/> Environmental Science   |
| <input type="checkbox"/> Mammals                      | <input type="checkbox"/> Nature                  |
| <input type="checkbox"/> Forestry                     | <input type="checkbox"/> Weather                 |
| <input type="checkbox"/> Reptile/Amphibian Study      | <input type="checkbox"/> Fishing                 |
| <input type="checkbox"/> Geology                      | <input type="checkbox"/> Bird Study              |
| <input type="checkbox"/> Space Exploration            | <input type="checkbox"/> Fly Fishing             |
| <input type="checkbox"/> Soil & Water Conservation    | <input type="checkbox"/> Insect Study            |
| <input type="checkbox"/> Fish & Wildlife Management   | <input type="checkbox"/> Leave No Trace Training |
| <input type="checkbox"/> National Camp School Ecology | <input type="checkbox"/> Conservation Projects   |
| <input type="checkbox"/> Other _____                  |  |

### HANDICRAFT EXPERIENCE

- |                                       |                                      |
|---------------------------------------|--------------------------------------|
| <input type="checkbox"/> Arts         | <input type="checkbox"/> Photography |
| <input type="checkbox"/> Basketry     | <input type="checkbox"/> Sculpture   |
| <input type="checkbox"/> Wood Carving | <input type="checkbox"/> Pottery     |
| <input type="checkbox"/> Leather Work |                                      |
| <input type="checkbox"/> Indian Lore  |                                      |
| <input type="checkbox"/> Other: _____ |                                      |

### SHOOTING & FIELD SPORTS EXPERIENCE

- |   |   |
|---|---|
| <input type="checkbox"/> Archery                              | <input type="checkbox"/> Rifle Shooting   |
| <input type="checkbox"/> Shotgun Shooting                     | <input type="checkbox"/> Personal Fitness |
| <input type="checkbox"/> National Camp School Shooting Sports |   |
| <input type="checkbox"/> NRA Certification                    | <input type="checkbox"/> Cycling          |
| <input type="checkbox"/> Hunter Safety                        | <input type="checkbox"/> Sports           |

### C.O.P.E. / CLIMBING EXPERIENCE

- C.O.P.E. Participant-(Low/High Course)
- C.O.P.E. Instructor/Staff Training
- Climbing Merit Badge
- National Camp School, C.O.P.E.
- Leading Initiative Games
- Climbing Instructor
- National Camp School Climbing

### AQUATICS EXPERIENCE

- |  |  |
|--|--|
| <input type="checkbox"/> Swimming                              | <input type="checkbox"/> Lifeguard BSA           |
| <input type="checkbox"/> Lifesaving                            | <input type="checkbox"/> Mile Swim               |
| <input type="checkbox"/> Snorkeling                            | <input type="checkbox"/> Water Safety Instructor |
| <input type="checkbox"/> Motor Boating                         | <input type="checkbox"/> Kayaking                |
| <input type="checkbox"/> Rowing                                | <input type="checkbox"/> Sailing                 |
| <input type="checkbox"/> White Water                           | <input type="checkbox"/> Canoeing                |
| <input type="checkbox"/> Red Cross Basic Rescue & Water Safety |  |
| <input type="checkbox"/> Red Cross Advanced Lifesaving         |  |
| <input type="checkbox"/> National Camp School Aquatics         |  |

Are you available for the entire season?  Yes  
 No, explain/dates \_\_\_\_\_

### PROGRAM EXPERIENCE

- |  |  |
|--|--|
| <input type="checkbox"/> Song Leading                    | <input type="checkbox"/> Campfires       |
| <input type="checkbox"/> Leading Games                   | <input type="checkbox"/> Music           |
| <input type="checkbox"/> Bugling                         | <input type="checkbox"/> Communications  |
| <input type="checkbox"/> New Scout / Pathways Experience | <input type="checkbox"/> Public Speaking |

### MEDICAL EXPERIENCE

- |  |   |
|--|---|
| <input type="checkbox"/> First Aid Merit Badge   | <input type="checkbox"/> Standard First Aid |
| <input type="checkbox"/> Medical Student   | <input type="checkbox"/> Paramedic          |
| <input type="checkbox"/> Advanced First Aid Certificate  |   |
| <input type="checkbox"/> CPR Training-(Type _____)   |   |
| <input type="checkbox"/> Nursing Student; <input type="checkbox"/> LPN <input type="checkbox"/> RN |   |
| <input type="checkbox"/> Emergency Medical Technician  |   |
| <input type="checkbox"/> Other _____   |   |

### GENERAL EXPERIENCE

- |   |   |
|---|---|
| <input type="checkbox"/> Carpentry Experience               | <input type="checkbox"/> Electrical Experience  |
| <input type="checkbox"/> Plumbing Experience                | <input type="checkbox"/> Leading Treks, Outpost |
| <input type="checkbox"/> Chaplain/ Chaplain Aide            | <input type="checkbox"/> Culinary Arts Training |
| <input type="checkbox"/> Sales Experience-Retail            | <input type="checkbox"/> Cooking, Food Prep Exp |
| <input type="checkbox"/> Youth Counseling Experience        | <input type="checkbox"/> Religious Award(s)     |
| <input type="checkbox"/> Book Keeping/Accounting Experience |   |
| <input type="checkbox"/> Psychology Courses (College Level) |   |

### SCOUTING EXPERIENCE

- |  |   |
|--|---|
| <input type="checkbox"/> National Jamboree                                     | <input type="checkbox"/> World Jamboree |
| <input type="checkbox"/> Florida Sea Base                                      | <input type="checkbox"/> Philmont       |
| <input type="checkbox"/> Scout Leader Basic Training                           | <input type="checkbox"/> NOAC           |
| <input type="checkbox"/> Woodbadge   | <input type="checkbox"/> Northern Tier  |
| <input type="checkbox"/> Great Expectations (Jr. Leaders Orientation Workshop) |   |
| <input type="checkbox"/> Great Medicine (NYLT)                                 | <input type="checkbox"/> NYLT Staff     |
| <input type="checkbox"/> Powder Horn   |   |
| <input type="checkbox"/> National Camping School Subject _____ Year _____      |   |
| <input type="checkbox"/> Other _____   |   |

Offices Held (Troop or Crew) :

\_\_\_\_\_

Camp Staff Experiences (list each year & position held):

\_\_\_\_\_

Were you a CIT?  Yes  No If Yes.....

Did you earn the Perspectives Acorn Award  Yes  No  
 Community/School Activities:

\_\_\_\_\_

Order of the Arrow Lodge & Level of Membership:

\_\_\_\_\_

Other leadership experiences:

\_\_\_\_\_



# Available Staff Positions

## GOOSE POND SCOUT RESERVATION

<i>Position</i>	<i>Recommended minimum age</i>	<i>Position</i>	<i>Recommended minimum age</i>
Program Director	21	Nature Director	18
Business Manager	21	Archery Director	18
Health Officer	21	Handicraft Director	18
Aquatics Director	21	COPE or Climbing Instructor	18
Rifle Range Director	21	Assistant Cook	18
Shotgun Director	21	Trading Post Operator	18
Chef/Food Service Director	21	New Scout Coordinator (Pathways)	18
COPE Director	21	Dining Hall Steward	17
Outpost Director	21	Quartermaster/Maintenance	16
Chaplain	21	Camp Clerk	16
Climbing Director	21	COPE Staff	16
Ranger / Assistant Ranger	21/18	Kitchen/Dish Room Staff	15
Voyager Guide	18	Food Prep Staff	15
Scoutcraft Director	18	Support Staff (Specify area)	15 or 16
Commissioner	18	Counselor in Training (C.I.T.)	14 or 15

## CAMP ACAHELA CUB RESIDENT CAMP

<i>Position</i>	<i>Recommended minimum age</i>	<i>Position</i>	<i>Recommended minimum age</i>
Program Director	21	BB Gun Director	18
Asst. Ranger	21	Handicraft Director	17
Health Officer	21	Archery Director	18
Aquatics Director	21	Games-Fitness Director	17
Cook / Chef	21	Trading Post Operator	17
Assistant Cook / Food Prep	18	Dining Hall Steward	16
Scout Skills Director	17	Support Staff (Specify area)	16
Nature Director	17	Counselor in Training (C.I.T.)	14 or 15

Please list top 3 choices (in order of preference):

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_

**FOR OFFICE USE ONLY:**

Date of Interview: \_\_\_\_\_ Interviewed by: \_\_\_\_\_

Considered for the position of: \_\_\_\_\_

Hired for the position of: \_\_\_\_\_

Camp: \_\_\_\_\_

Availability: \_\_\_\_\_

Salary: \_\_\_\_\_

Bonus: \_\_\_\_\_

Approval: \_\_\_\_\_

NCS \_\_\_\_\_ Date \_\_\_\_\_ Reg. \_\_\_\_\_ Paid \_\_\_\_\_

BSA Reg. \_\_\_\_\_ Paid \_\_\_\_\_

W-4 Form \_\_\_\_\_ I-9 Form \_\_\_\_\_ Shirt Size \_\_\_\_\_ Medical Form \_\_\_\_\_

Contract \_\_\_\_\_ Starting Date \_\_\_\_\_ Ending Date \_\_\_\_\_ Work Permit \_\_\_\_\_